

Associate Professor or Professor of Surgery

Surgery/General Surgery/Pediatric Surgery

The Southern Illinois University (SIU) Department of Surgery is seeking to hire a fellowship trained pediatric surgeon at the Associate Professor or Professor level to join the SIU Division of General Surgery as the Chief of Pediatric General Surgery. This role is designed to build upon existing pediatric surgical services, including the recruitment of additional faculty, toward the future establishment of a division of pediatric general surgery.

The applicant would practice at HSHS St. John's Hospital, a 457-bed facility with 16 operating rooms. There are 9 HSHS hospitals in Illinois, and St. John's serves as the tertiary referral center within this statewide network. Thus, the applicant will benefit from working at a central location that represents the hub of a statewide healthcare system, providing a high volume and diverse case mix. St. John's is the only pediatric hospital in Springfield, and it serves as the only such facility in central and southern Illinois extending to the state border with Missouri. The St. John's NICU has 56 beds with an average daily census of 40 patients, with more than 700 annual NICU admissions contributing to more than 14,000 patient days, averaging 50 annual neonatal surgeries. St. John's also has 8 beds in their main pediatric ICU area, being physically connected to an intermediate care unit with 10 beds which can be converted to ICU level care if necessary.

Neonatologists are present in the hospital 24/7 and are available to manage non-surgical issues. All NICU patients are admitted to the neonatologist service with appropriate consultations (including pediatric surgery) as needed.

The candidate will also benefit from a group of dedicated and collaborative non-surgical pediatric providers who see hospital care as a team effort. A large pediatric hospitalist group is very willing to serve as the admitting service on all surgical patients outside of the NICU. The hospitalist team provides 24/7 care to respond to the needs of surgical patients on a first-call basis, helping to provide direction of care regarding such daily matters as intravenous fluids, antibiotics, pain management, social work, and home nursing care. This has contributed to surgical patients experiencing a reduction in length of stay, per-patient costs, and resource use, with historically low readmission rates and excellent overall outcomes.

Many other pediatric subspecialists are available for consultation on surgical patients including Infectious Disease, Neurology, Gastrointestinal, Endocrinology, Hematology Oncology, Cardiology, Nephrology, Genetics, Ophthalmology, Development and Behavioral, Palliative Care, Physical Therapy, Speech Therapy, Occupational Therapy, Psychiatry, Urology, Otolaryngology, Orthopedics, Neurosurgery, PICU and NICU.

There is currently one SIU pediatric surgeon at St. John's Hospital, with the department desiring to grow and develop a general pediatric surgery service line, with support for the applicant to subsequently hire a third faculty member. A respected, high volume NICU, three busy pediatric gastroenterologists, and a system of HSHS hospitals that provide outpatient referrals and hospital transfers to St. John's help to support this vision. This opportunity is a true leadership role in both service line expansion and quality assurance. The SIU School of Medicine was founded in 1970 to provide health care to the citizens of central and southern Illinois. The department is currently establishing clinics south of Springfield in response to large numbers of patients who need tertiary surgical care. Our division participates in these outreach efforts, and the applicant would be expected to support this outreach in their specialty.

Additionally, this leader would be expected to participate in the following:

- Pediatrics surgeons will work with a group of hospitalists that are interested in evidence-based medicine and advancing current practices/guidelines through plan-do-study-act cycles. Through quality improvements this multidisciplinary service line will continue in best practice, providing every patient-centered reason for families to seek care for their children through SIU.
- There are opportunities for community outreach throughout central and southern Illinois. Several secondary markets refer patients to other facilities given the absence of an SIU presence in these areas, and it is anticipated that the new presence of SIU pediatric surgeons will change these referral patterns.

Required Qualifications:

Sensitive to the needs of underrepresented minority populations

- Board-eligible or Board-certified in Pediatric General Surgery
- MD or DO license
- Able to be licensed in the State of Illinois
- Successful completion of a General Surgery residency and a Pediatric General Surgeon fellowship
- Have a minimum of 7 years of clinical experience following the completion of their fellowship

The successful candidate will:

- Have a minimum of 7 years of clinical experience following the completion of their fellowship
- Have evidence of prior, successful leadership at their institution, including but not limited to serving as the program director for a residency or a fellowship, or serving as the director for a clinical service line
- Experience with inflammatory bowel disease, as this will help to distinguish our team from competitor groups
- Be well-versed in NICU surgical care
- Be actively involved in national societies, demonstrating a track record of substantive scholarly activity in either teaching or research
- Be an individual who is recognized and respected nationally, ensuring that this new service line will garner the same respect on a local and state level, while serving as a role model and an effective mentor and advocate for residents interested in pursuing a career in pediatric surgery
- A leader who is committed to improving the quality and efficiency of surgical care with the necessary expertise in quality improvement, patient safety, and hospital operations to enact sustainable and positive changes
- Dedication and commitment to all roles as a pediatric surgery leader, including patient care, teaching all members of the care team including residents, research, and hospital involvement and leadership related to hospital systems and practices
- Attendance at the monthly Pediatric Inpatient Process Improvement (PIPI) meetings where pediatric leaders meet to discuss systems issues, event reports, transport, quality measures and patient feedback related to the general and IMC units
- Be enthusiastically engaged in outreach, which includes meeting with provider groups and hospitals outside of the Springfield area and the HSHS system, and being willing to have clinics outside of the Springfield area as part of a division wide effort to expand SIUs clinical reach
- Have excellent communication skills and to be able to foster good working relationships and thus support among hospital colleagues

SIU was instrumental in developing modern surgical resident education. Providing our residents with graded responsibilities inside and outside of the operating room, with learning through didactic sessions and simulation training, is an integral component of this position. Our surgeons maintain the highest levels of professionalism, including all communications and interactions with hospital staff and resident physicians, and preserving this culture is highly valued by the department of surgery.

Ample opportunities for research are available, especially regarding clinical research focused on reviewing medical records and population data sets, and in surgical education. The department also has extramural funding, including NIH funding, for microbiome research.

The department is committed to promoting diversity, and to providing an inclusive environment, Women, persons of color, and members of the LGBTQ community are especially encouraged to apply.

Springfield is the capital of Illinois, with a population of approximately 116,000. The city is beautiful, and a wonderful place to live, including for those with children. The city has an amazing restaurant scene, offering short commutes to and from the hospital, and is approximately 90 miles from St. Louis and only 3 hours driving distance from Chicago. Housing is available with urban, suburban, and rural (even farm) locations with short commutes.

This is an outstanding opportunity for a pediatric surgeon to begin to build a future division, to enjoy a varied and successful elective practice, to join faculty in a nationally respected general surgical residency in an environment that can support research for those interested, and to live in a location that provides the amenities of a large city with the benefits of a smaller community.

Interested/qualified applicants should visit www.siumed.edu/hr and apply for position **SMS 3174**. The position has been designated security-sensitive and employment is contingent upon the result of a criminal background investigation. Southern Illinois University School of Medicine is an Affirmative Action/Equal Opportunity employer and provides equal employment and educational opportunities for all qualified persons without regard to race, color, region, sex, national origin, age, disability, genetic information, sexual orientation, protected veteran status or marital status in accordance with local, state and federal law.

POSITION DESCRIPTION

Chief of Pediatric General Surgery
Tenure Track

NAME:

FLSA Status: Exempt

RANK: Associate Professor or Professor of Surgery

DEPARTMENT/DIVISION: Surgery/General Surgery/Pediatric Surgery

POSITION PURPOSE:

The Southern Illinois University (SIU) Department of Surgery is seeking to hire a fellowship trained pediatric surgeon at the Associate Professor or Professor level to join the SIU Division of General Surgery as the Chief of Pediatric General Surgery. This role is designed to build upon existing pediatric surgical services, including the recruitment of additional faculty, toward the future establishment of a division of pediatric general surgery.

ORGANIZATIONAL RELATIONSHIP

This person reports to the Chief of General Surgery, who reports to the Chairman of the Department of Surgery.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES TIME COMMITMENT

Demonstrates, by actions, commitment to the mission and the behavioral standards of SIU School of Medicine. Provides excellent service to both internal and external customers through collaboration and partnership; compassion and respect; integrity and accountability; diversity and inclusion; as well as continuous learning and improvement.

The following information is intended to be representative of the work performed by incumbent in this position and is not all inclusive. The omission of a specific duty or responsibility will not preclude it from the position if the work is similar, related, or a logical extension of position responsibilities

I. Administrative 10%

- A. Function as a faculty member in general, trauma and critical care surgery at SIU School of Medicine Department of Surgery, Springfield Memorial Hospital, and Southern Illinois Trauma Center. In this capacity this position is responsible for the following:
- B. Enhance the development and oversight of continuing education programs related to the fields of trauma, acute care surgery, and critical care to include prehospital care.
- C. Contribute to oversight and coordination for the Illinois Region 3 trauma system and trauma registry.

II. Teaching 20%

- A. Assist in the organization and operation of surgically-related medical conferences such as a regular Trauma/ICU Conference, Mortality/Morbidity Conferences, etc.
- B. Assist as requested in the development and execution of a trauma, acute care surgery, and critical care curriculum as part of the overall surgical resident education program.
- C. Conduct bedside teaching rounds on the trauma and general surgery services.
- D. Act as a mentor on the Basic Surgical Clerkship.
- E. Provide trauma education as requested for Emergency Department physicians, prehospital care providers and nursing staff.
- F. Function as an exemplary role model as a practitioner for faculty, house staff and students.

III. Research 5%

- A. Stimulate and initiate clinical research efforts in the areas of trauma surgery, critical care, and general surgery.

- B. Seek extra-and intramural grant support.
- C. Function as an exemplary investigator.

IV. Service 65%

- A. Demonstrates, by actions, commitment to the mission and the behavioral standards of SIU School of Medicine. Provides excellent service to both internal and external customers through collaboration and partnership; compassion and respect; integrity and accountability; diversity and inclusion; as well as continuous learning and improvement
- B. Represent the Department, University, and hospitals in matters related to trauma and critical care.
- C. Set an example of highly skilled and conscientious practice of surgery that is balanced with self-education and other academic activities as an example to future practitioners of surgery in the area.
- D. Maintain a surgical practice and clinical excellence.
- D. Provide peer review for assessing clinical practice for faculty within the Department and for trauma care providers.

Required Qualifications

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Board-eligible or Board-certified in Pediatric General Surgery

MD or DO license

Able to be licensed in the State of Illinois

Successful completion of a General Surgery residency and a Pediatric General Surgeon fellowship

Have a minimum of 7 years of clinical experience following the completion of their fellowship

ENVIRONMENTAL, HEALTH AND SAFETY RESPONSIBILITIES

Participates in meetings, trainings and other environmental, health and safety activities as required by SIU School of Medicine.

PHYSICAL AND ENVIRONMENTAL REQUIREMENTS

SIU SCHOOL OF MEDICINE

Incumbent: _____ Classification: **Associate Professor or Professor**
 Position No. (if applicable): _____ Department: **Surgery-SMS**

WORK ENVIRONMENT: (Check all applicable environments)

<input checked="" type="checkbox"/> Office	<input checked="" type="checkbox"/> Hospital
<input checked="" type="checkbox"/> Clinic	<input type="checkbox"/> Warehouse
<input type="checkbox"/> Research Laboratory	<input type="checkbox"/> Outdoors
<input type="checkbox"/> Other (Be Specific): _____	

PHYSICAL DEMANDS:	Seldom	Occasionally	Frequently	Constantly	N/A
(Indicate frequency of activity during performance of position duties)	(Performed rarely less than 2% of the time)	(Performed less than 25% of the time)	(Performed 26% to 50% of the time)	(Performed 51% or most of the time)	

(Click on the Physical Demands Definitions button at the bottom of the form for a list of physical demands definitions)

Reading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Speaking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Close visual acuity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Travel	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hearing - Conversation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Hearing - Other Sounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Stooping	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Squatting	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gross hand manipulation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Fine hand manipulation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working in dust, fumes, gases, or irritants	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working at heights	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Working in extreme cold, heat and/or humidity	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working in close quarters	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Climbing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Operating motor vehicles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Sitting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Standing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Walking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working above shoulder level	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Twisting	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kneeling	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pushing or pulling		20 - 40 lbs.			<input type="radio"/>
Carrying		10 - 20 lbs.			<input type="radio"/>
Lifting		20 - 40 lbs.			<input type="radio"/>
Other (Please list): _____	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I affirm the environmental and physical demands listed on this form are an accurate reflection of the requirements of this position to the best of my knowledge and belief.

I have read, understand and am capable of meeting the physical and environmental demands of this position.

David Stewart, MD

Supervisor Signature	Date	Supervisor Name	Employee Signature	Date
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