

## POSITION DESCRIPTION

**INCUMBENT:** \_\_\_\_\_

**PRESENT CLASSIFICATION** Licensed Practical Nurse II **DATE:** Sept 2020

**DEPARTMENT/DIVISION** Surgery

### **Function**

The LPN provides clinical support to the assigned Division within the Department. Primary responsibility of the position is to ensure that safe quality and efficient health care delivery is provided to patients under the direction of a Medical Doctor (MD), Advanced Practice Nurse (APN), Physician Assistant (PA), or Registered Nurse (RN).

This position performs daily application of the School's mission and vision in providing the highest level of quality care to our patients, families, and in working with our employees, physicians, and the communities we serve.

### **Organizational Relationships**

The nurse reports to the Charge Nurse who reports to the Health Care Administrator. This position is assigned to a primary division within the Department of Surgery and also receives direction from the Divisional Faculty, APN, PA, and RN.

### **Duties and Responsibilities**

The following information is intended to be representative of the work performed by the incumbent in this position and is not all-inclusive. The omission of a specific duty or responsibility will not preclude it from position if work is similar, related, or a logical extension of position responsibilities.

Demonstrates, by actions, commitment to the mission and the behavioral standards of SIU School of Medicine. Provides excellent service to both internal and external customers through collaboration and partnership; compassion and respect; integrity and accountability; diversity and inclusion; as well as continuous learning and improvement.

#### **I. Nursing Duties**

**Time Commitment-80%**

- A. Provides clinic nursing care. This care may include but not be limited to obtaining patient histories, assisting with portions of physical examinations, administering medications, providing wound care, performing other nursing procedures, and documenting nursing functions appropriately
- B. Schedules procedures, surgeries, admissions, pre-certifications, etc., for patients as directed by the MD, APN, PA, or RN.
- C. Assists in clinic by providing clerical support during the clinic by answering the phone, faxing, copying, and performing general clerical duties.
- D. Administers medications and performs other nursing procedures, according to SIU LPN employee guidelines.
- E. Performs clinic laboratory testing and procedural testing according to clinic protocols. Reports findings to MD, APN, PA, or RN and records on patient medical record.
- F. Assists with procedures. Sets up and/or completes procedures as necessary under the direction of the MD, APN, PA, or RN.

- G. Organizes clinic patient flow and revises as necessary to maximize physician productivity and minimize patient wait times.
- H. Schedules follow-up patient activities including radiology studies, surgical procedures and other testing as ordered by the MD, APN, or PA.
- I. Prepares for upcoming clinics by obtaining history from referring physician, pertinent radiologic studies, laboratory results, and operative reports when appropriate.
- J. Communicates with call center, patients, families and other healthcare professionals.
- K. Utilizes and maintains equipment used in the assessment and treatment of patients.
- L. Assists administrative staff with ensuring accurate and current nursing procedures pertaining to patient care through appropriate observation of the clinical area and reporting of concerns.
- M. Acts as liaison between healthcare facilities and other specialty agencies.
- N. Functions as a primary nurse or back-up nurse as directed, depending on the need. Follows direction of the primary nurse and physician when functioning as the back-up nurse.
- O. Performs nursing duties in other Divisions temporarily as assigned by the Charge Nurse.
- P. Serves as a resource to departmental staff.

**II. Education 10%**

- A. Assists in patient teaching and participates in staff and community education programs.
- B. Provides orientation to daily clinic activities and training for nursing personnel, students and residents.
- C. Assists with instruction of secretaries in the provision of patient activities.
- D. Functions as resource person for general public requesting information regarding assigned Division and SIU Department of Surgery as a whole.
- E. Completes annual training and competencies.

**III. Administrative Duties 5%**

- A. Completes charge tickets for nursing services provided in the clinic.
- B. Assures that tests and surgeries are precertified according to insurance requirements if necessary.
- C. Maintains or delegates inventory of adequate supplies necessary for daily surgery clinic and/or allergy activities and makes recommendations to the Charge Nurse for equipment, commodities, and non-routine supplies.
- D. Attends and participates in departmental/divisional staff meetings.
- E. Performs other duties as assigned.

#### **IV. Research Duties**

**5%**

- A. Assists with implementation of research projects as related to patient care.
- B. Follows research protocols when patient is participating in clinical study, providing patient care as directed by research methodology, and documenting patient care according to protocol or clinic standards.
- C. Collects data for patient research.
- D. Completes SCHIS training as required for participation in research.

#### **Skills and Abilities Needed for the Position:**

1. Sensitive to the needs of underrepresented minority populations.
2. Experience in the clinical area or willingness to obtain necessary specific skills related to clinical practice
3. Current CPR certification
4. Ensures proper LPN licensure and CME
5. Excellent oral and written communication skills and be willing to follow oral & written instructions
6. Demonstrates excellent customer service skills in person as well as on phone
7. Demonstrates the ability to obtain and update appropriate and accurate patient information in the Electronic Health Record at the time of service, or as needed.
8. Experience with obtaining accurate histories, reports and records according to standards established
9. Ability to maintain good attendance
10. Willingness to work extra hours when required by physician or clinic schedule
11. Demonstrates ability to set priorities, make decisions, and handle multiple tasks at one time
12. Demonstrates initiative to carry out projects
13. Demonstrates ability & flexibility to function as a team member in a team environment.
14. Willingness to understand specialty areas within the Division
15. Desire to build on current knowledge base and seek new information and skills, advance technology skills and be able to build on the necessary skills as needed
16. Knowledge of Universal Precautions

#### **Responsibility**

Supervision is in the form of written and oral direction from the Charge Nurse and Division Surgeons. Primary responsibility will be to the assigned Division. The nurse will also be responsible to provide back-up for any physician within the Department of Surgery. Annual written evaluation will be held with the employee and Charge Nurse to discuss job performance within the past year of employment.

**Guidelines:** The Licensed Practical Nurse will follow the guidelines established through the SIU Physicians & Surgeons Employee Guidelines for the Licensed Practical Nurse and the assigned Division protocols. The LPN will also adhere to the principles of aseptic technique when required and the CLIA requirements for laboratory testing.

#### **Difficulty**

- A. The nurse must be able to assist in scheduling procedures, surgeries, admissions, and pre-certifications for clinical and surgical procedures as outlined by the MD, APN, PA, and RN.
- B. The nurse must be able to assist in clinical procedures as outlined by the supervisor. The person should be able to use standard clinic equipment and personal computers.

- C. Scope and Effect: This person is to provide daily assistance and nursing support to the assigned Division within the Department of Surgery.

**Personal Contacts**

This individual will have extensive contacts with the assigned and division physicians, nursing personnel, and the medical staff. Close working relationships must also be maintained with other university personnel, referring physicians' office staff, and personnel of various hospital departments utilized by the Department of Surgery.

**Environmental, Health and Safety Responsibilities**

Participates in meetings, trainings and other environmental, health and safety activities as required by SIU School of Medicine.

**Working Conditions**

See attached Physical and Environmental Requirements Form.

**INCUMBENT:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**REVIEWED BY:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

Immediate Supervisor

\_\_\_\_\_  
Nurse Administrator

DATE: \_\_\_\_\_

\_\_\_\_\_  
Health Care Administrator

DATE: \_\_\_\_\_

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2009/2012/2015/2017